

# **British Association of Teachers of Deaf Children and Young People**



## **49th Annual General Meeting**

**Saturday 8th March 2025**

via Zoom

11-11.40am

## **Annual Report and Accounts 2023-2024**

**[www.batod.org.uk](http://www.batod.org.uk)**

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## AGENDA

- 1 Apologies
- 2 Minutes of the Annual General Meeting on Saturday 2nd March 2024 (Zoom)
- 3 Matters arising from the Minutes
- 4 Members' comments and enquiries
- 5 Presidential address – Claire Jacks
- 6 Annual Report
- 7 Statement of accounts
- 8 Acceptance of Treasurer's report
- 9 Date and place of next meeting

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# Annual report for 2024

## Minutes of the 48th BATOD Annual General Meeting (AGM) held on Saturday 2nd March 2024 on Zoom

Sue Denny, BATOD President welcomed all attendees to the meeting.

### Minutes of AGM 23.03.2024

The minutes of the 47th AGM on the Thursday 23rd March 2023 on Zoom were agreed to be an accurate account by Amanda McNamara and seconded by Emma Parker

### Presidential address

Sue Denny welcomed attendees to the 48th Annual General Meeting. Sue reflected how much Paul Simpson, National Executive Officer (NEO), who passed away on 3rd November, was missed by BATOD members and the wider deaf education community. Attendees agreed that BATOD would forever be indebted to Paul for his tireless and inspirational work. Paul was very much more than just the BATOD NEO. He was the very core of BATOD, being a true professional, his knowledge and understanding of all things connected, not just with us and the field of deaf education, but also the much wider educational and political arena.

Sue reflected on the activities of the Association during the first year of her presidency. In June 2023 BATOD had a pre-launch of the online and open-access resource, Audiology Refreshers with the formal launch following in October. Co-ordinated by Dr Imran Mulla and Gemma Twitchin from DeafKidz International, the resource is an updated version of the earlier material published in 2009.

In February 2024 BATOD and National Deaf Children's Society (NDCS) launched the Specialist Deaf Curriculum Framework (SDCF). Steph Halder, BATOD Past President, was thanked for her work in leading the reference group, after taking over the role from Tina Wakefield. Tina was also thanked. for all her work in the initial years of the project.

The SDCF is a resource to support deaf children and young people's independence. Developed in partnership with the NDCS, it has been written to support deaf babies, children, young people, and their families, to develop knowledge and make informed and independent decisions about their deafness, from identification through to adulthood. Sue acknowledged the work of the BATOD volunteers and NEO staff in many activities undertaken in the name of BATOD. National Conference Co-ordinator and the Joint Congress planning committee for BATOD's first international congress event, the Statutory assessment and examinations access arrangement working group, region and nations committees, the Special Interest Groups (SIGs) and those involved in the development of the British Sign Language (BSL) General Certificate of Secondary Education (GCSE) (England), noting it has been a long time coming but is now closer to being a reality.

Sue reminded attendees of the wealth of information and publications for both members and non-members: magazines, newsletters and the Journal. BATOD also responds to a number of consultations linked to deaf education across the four nations of the United Kingdom (UK) and further information can be found in these publications.

Sue reflected on her aims 'Strength, stability, unity', expressing her hope, that working together, we will have a strong and stable future, and will continue to promote the profession to the best of our abilities through collaborating with others across all four nation, recognising the need to represent the diverse population with whom we work.

Sue emphasised to attendees that BATOD represents everyone, but it also needs you. She encourages all to share the message to get involved, attend events, join local committees, consider standing for NEC and other roles linked to the Association. "Be one of BATOD's 1,300 members who says, yes, I can do that. I can be involved."

Sue welcomed the new President Elect, Claire Jacks and new National Executive Council (NEC) elected member, Claire Armitage. She ended her address with thanks to the BATOD Steering Group and NEC.

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## Annual

The annual report had been shared with members prior to the AGM via the newsletter and the members area of the BATOD website.

Two proposed constitutional changes were also published in the newsletter, that:

- special members have access to an electronic copy of the Magazine
- the title of consultant be changed to consultant co-ordinator

Amanda McNamara proposed, and Alison Weaver seconded the changes which were unanimously approved.

## Statement of accounts

The annual accounts for 2022-23 had been published in the annual report, having been scrutinised by our accountants.

As a not-for-profit organisation, BATOD aims to set a balanced budget each year, identifying priority areas for expenditure and anticipated income, to ensure the sustainability of the association. The key objective is to provide the support and training to all members whilst ensuring the budget has been allocated equitably.

Association running costs have risen considerably in recent years. Steps have been taken to reduce expenditure wherever possible, without impacting negatively on our core aims and priorities. As a result, the financial situation remains secure.

Income has also been reviewed. In September 2023, the cost of website recruitment adverts was raised for the first time in at least five years. Despite this increase, the costs are extremely competitive, and income remains strong.

NEC also agreed that membership fees should be increased from 1st August 2024. The increase of approximately 10% across all memberships will be the first increase since 2019.

Alison reminded attendees of a document, published on the BATOD website that explains how the membership money is spent and how finances are managed within BATOD.

The approval of those accounts was proposed by Amanda McNamara and seconded by Martine Monksfield. The accounts were approved with no objections.

## Award presentations

Peter Preston Audiology Award to Linda Felix for her article, 'Troubleshooting', in the May 2023 Magazine  
Leading Practice Award: David Watkins for his article 'Accessible gaming' in the December 2023 Magazine  
Eichholz Prize for Excellence: Carly Humphries from the University of Manchester.

## Special Interest Group (SIGs)

The newly established SIGs groups for resource provisions will be chaired by Anne Marie Hall, with Marie Pearson as the NEC Rep for the SIG. Teresa be interim Secretary. Expressions of interest are still welcomed for the Treasurer role and on-going Secretary role.

The SIG, Deaf and Additional Needs (DAN) will be chaired temporarily by Wendy Pallant, with Teresa supporting the Secretary role for that SIG.

## Paul Simpson Mentoring Scheme

BATOD, with the consent of Paul's family, will be naming the mentoring scheme after Paul Simpson. Paul was passionate about supporting ToDs, whether they were new teachers, teachers, changing jobs, or supporting other teachers to do a great job and be confident and happy in their role, so that that in turn impacted on the quality of their provision, and then on outcomes for the children and young people.

Naming this scheme after Paul, who worked hard to ensure its successful development and implementation, is a fitting legacy for our former colleague.

In remembering Paul, Teresa thanked the membership and wider community for their generosity through the BATOD JustGiving pages, in raising £4,880 for brain tumour support and £843 for Macmillan.

BATOD is also creating a memory book for Paul, which will be published later this year. Contributions to the book would be welcome

## Any other business (AOB)

There was no AOB. Sue closed the 48th BATOD AGM. Date of the 49th BATOD AGM, 2025 to be confirmed.

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## Annual report

One year on from his passing, BATOD remembers NEO, Paul Simpson. His legacy as a 'leader in deaf education' continues through the Paul Simpson Mentoring Scheme, working groups such as the statutory assessment and examination access arrangements working group, and the flagship Magazine publication. BATOD strives to protect the foundations of the Association and maintain and/or develop progress with the many projects that were led and/or supported by Paul.

As a small non-profit membership association, BATOD has, despite its size, always been active and proactive in a range of matters that affect deaf children and young people across all ages and stages in the UK nations whilst striving to safeguard the unique QToD profession in the various forms of the QToD role. This year has proved to have been another busy year for BATOD in the ongoing commitment to meet the constitutional objectives of the Association, with many activities supporting our members in UK, Republic of Ireland.



## Promoting the profession

A key constitutional aim of BATOD is to *promote the education of all deaf babies, children, young persons, and adults and to promote the interests and status of all Teachers of Deaf Children and Young People (QToDs) and members of allied professions.*

This year BATOD has thanked long serving officer and a Past President, Stuart Whyte, for his stalwart commitment to BATOD as BATOD Consultant and welcomed Sibel Djemal to the modified role of Consultant Co-ordinator. An opportunity became available for the NEO, Teresa Quail, to undertake a funded deaf education related PhD, therefore, whilst Teresa continues her work for BATOD in a part-time capacity, Susie Marques is the successful appointee to the BATOD Communications Editor role.

Members will have read in the frequent communication channels eg newsletter, the Magazine, and BATOD blog, that the Association has been busy with a number of written responses to consultations and calls for evidence, representation within focus groups, and partnership-working to cocreate information for reports.

## Consultations\*

- Department for Education (England) call for evidence on DSA-funded Non-Medical Help (NMH) – to inform potential changes to the current system – submitted July
- National Audit Office (NAO) (England) Support for children and young people with special educational needs – submitted August – NAO report published in October [[www.nao.org.uk/reports/support-for-children-and-young-people-with-special-educational-needs](http://www.nao.org.uk/reports/support-for-children-and-young-people-with-special-educational-needs)]
- School Teachers' Review Body (STRB) (England). BATOD, as the only professional body representing QToDs, is a statutory member of the STRB. The annual submission to the STRB was submitted in September.
- MED-EL focus group – BATOD representation from each of the eight regions and nations at the meetings in September
- Ofqual held a consultation on 'the use of formulae and equation sheets for GCSE mathematics and equations for GCSE physics and combined science in 2024' – BATOD submitted a response in October.
- BSL Advisory Board - presentation to the Education Advisory Board Subgroup occurred in November, with written response submitted in January
- Curriculum and assessment review - BATOD made a joint submission with the NDCS in October. The review will publish recommendations in 2025.

- Children’s Wellbeing and Schools Bill (England)- BATOD written response submission was made in February
- Cross Party Group Deafness (Scotland) joint report ‘How do we reverse the fall in the number of Qualified Teachers of Deaf Children and Young People in Scotland’ submission by representatives from BATOD, NDCS, Scottish Sensory Centre (SSC), University of Edinburgh and Queen Margaret’s University made in February
- British Sign Language (BSL) (Wales) Bill / Bil Iaith Arwyddion Prydain (BSL) (Cymru) - BATOD Cymru Deaf QToD and Past President representation at a stakeholder meeting in December
- Phonak Roger for Education - BATOD representation on the discussion panel at the event in October
- BSL Bill Cymru - BATOD representation at the monthly stakeholders meeting that commenced in January
- Ofqual ran a consultation on ‘Introducing principles into the General Conditions of Recognition’ – BATOD submitted a response in February
- Education Committee (England) sought a call for evidence for their 'Solving the SEND Crisis' consultation – BATOD submitted a written response in February.

\* *This list is not exhaustive.*

### Live survey request

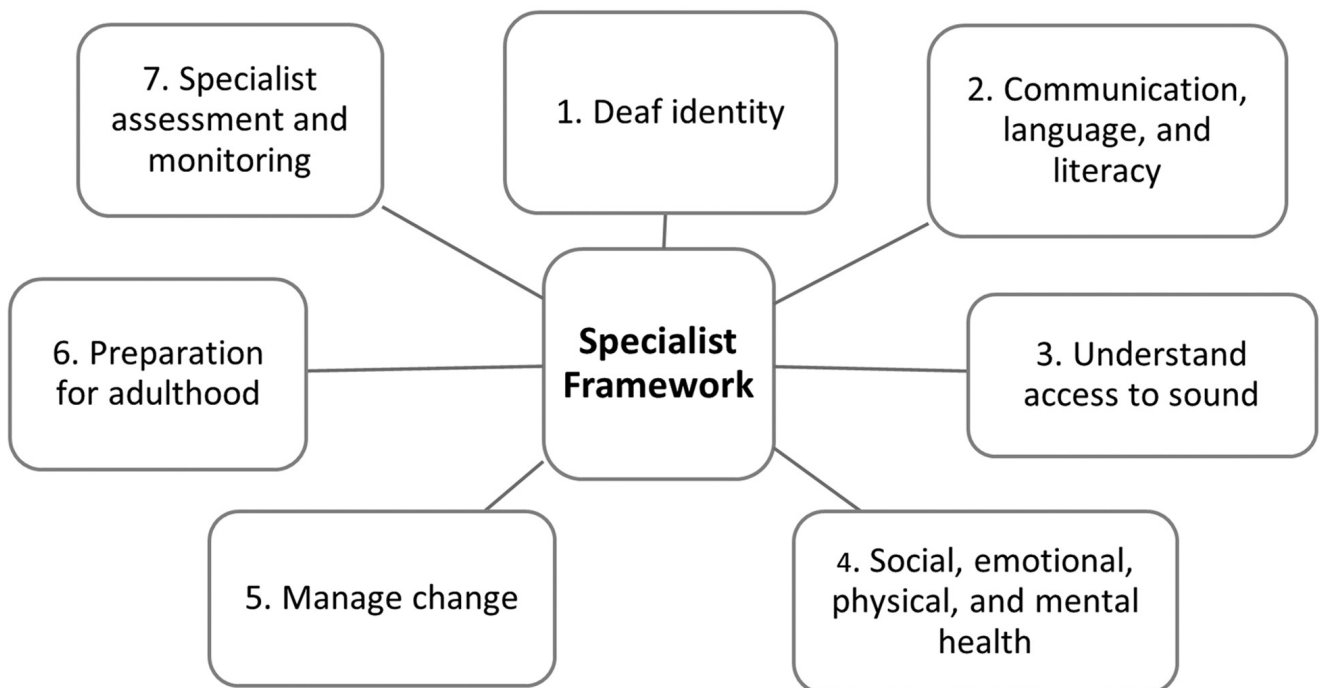
#### Specialist Deaf Curriculum Framework survey – Celebrate the Milestone with Us!

It has been one year since the launch of the Specialist Deaf Curriculum Framework, and both BATOD and NDCS are eager to hear from you. We kindly ask for 5-10 minutes of your time to complete the survey linked below.

Complete the survey via this link <https://forms.gle/vxb5wzQ7n9V6TAvZ6>

Thank you in advance for your valuable feedback and support!

*Survey closes 14th March 2025*



## National conferences

This year began with BATOD first international event in Dublin in April. The 27th Federation of Associations of Teachers of the Deaf (FEAPDA) Congress was in partnership with BATOD, with support from BATOD Northern Ireland, and National Council for Special Education (NCSE).



The National Conference committee quickly focused their efforts into planning the 2025 'Technology' themed BATOD Conference, a joint event with the British Association of Educational Audiologists (BAEA). The last BATOD/BAEA National conference took place in 2013. The 2025 event should inform us of a range of areas of interest including what artificial intelligence (AI) means now for deaf education.

The planning for BATOD's 50th anniversary has recently commenced. Save the dates, 24th and 25th April 2026. The venue will be the Arlington centre at Mary Hare School, a fitting location to remember Paul, whose early career in deaf education was linked to Mary Hare School.

The regions and nations have continued to offer a range of study days, ToD talks, post 16 focus groups and other activities. Details of the past and upcoming localised activity is published on the BATOD Events page.

## Exam access arrangements

BATOD's UK-wide Statutory assessment and examination access arrangements working group co-produced a revision of Paul's guidance for parents on 'Exam access arrangements' on the NDCS website.

The working group has continued to supported responses to queries from members. In addition, the working group submitted responses to two consultations: 'The use of formulae and equation sheets for GCSE mathematics and equations for GCSE physics and combined science in 2024' and 'Introducing principles into the General Conditions of Recognition'.

The working group continues to have representation on the Access Consultation Forum and maintains conversations with Joint Council for Qualifications (JCQ). The group was pleased to see a number of deaf specific revisions in the latest JCQ regulations.

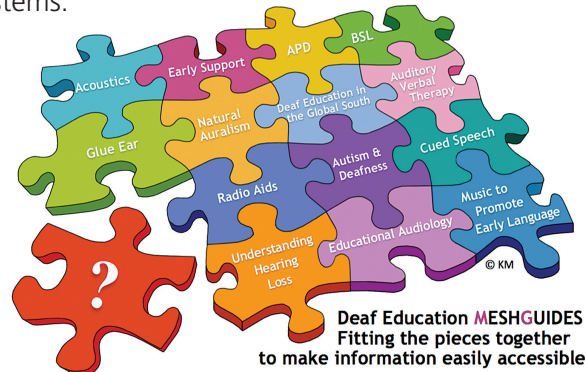


## Training

Another fundamental constitutional aim of BATOD is to *encourage and assist in the training of ToDs including mandatory qualification training and post-qualification continuing professional development.*

## MESHGuides

BATOD has worked with members of the Assistive Listening Technology working group (ALTWG) and BAEA to updated two audiology-related MESHGuides.: – **Acoustics: hearing, listening and learning** and **Assistive Listening Devices (ALDs)** – radio aids and proprietary remote microphone systems.



## Webinars

In May, BATOD hosted a webinar on the Both Ears (BEARS) study recruitment process.

In January BATOD's UK-wide Statutory assessment and examination access arrangements Working Group delivered, in partnership with the Scottish Sensory Centre (SSC), a popular and busy access arrangements webinar.

The BATOD/NDCS deaf specialist curriculum framework working group have created a series of Community of practice mini meet events that will focus on each core area. The series will open on 11th March 2025 with the first mini meet on 'Deaf identity'.

## The profession

BATOD manages the two National Sensory Impairment Partnership (NatSIP) deaf education forum groups: Deaf Education UK and Lead QToD resource provisions. These forums are free to access by members and non-members. This year, in partnership with SSC, BATOD has created a forum specific to deaf specialist resource settings: schools for deaf children and deaf resource provisions.

Every year, BATOD, on behalf of the Ovingdean Hall Foundation, administers the Con Powell Scholarship to provide bursaries for teachers wishing to train as QToDs but whose local authority or school are not obliged to support them financially. The 2024/25 application period received a high number of applications for the five scholarship opportunities. Thank you to members and the region and nation social media personnel for promoting it with interested teachers.



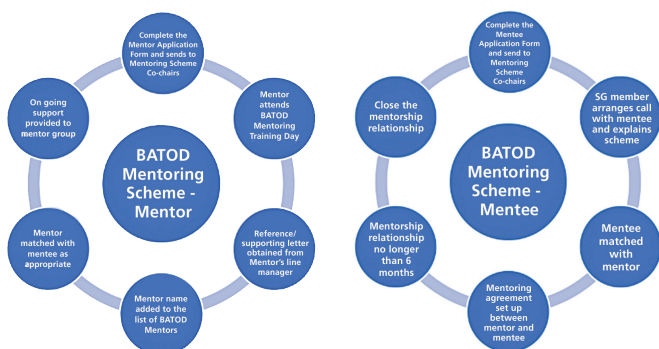
The 2025 application period is open until 7th April 2025.

The scheme has held two mentor training days and plans a third this spring. Regular group supervision sessions are also run for the mentors. A meeting was held with NAATD who are looking to introduce a similar scheme in Australia. The scheme continues to thrive on a voluntary basis and both mentees and mentors share how valuable they find this opportunity.

Please do email [mentoring@batod.org.uk](mailto:mentoring@batod.org.uk) for further information.

The Tier 1 and Tier 2 continuing professional development (CPD) resources, created by Rachel O'Neill and Nicky Weightman, are supporting the development of BATOD Accredited Language Modifiers (BALMs).

Following completion of the Tier 2 Module, BATOD members can join the BALM team. BALMs receive payment from the awarding bodies for their work. For further details, contact [langmod@batod.org.uk](mailto:langmod@batod.org.uk).



## QToDs as specialists

*A further constitutional aim at the heart of BATOD's work is to maintain and improve the status of QToDs as specialists in the work of education, and also to maintain and improve the status of those QToDs working in contexts other than schools.*

BATOD has been revising the 2009 BATOD Recruitment and Retention document. It is hoped to be published this summer and will be updated annually with feedback from members via surveys etc.

The work of creating evidence-based research continued to be supported by promoting requests for engagement in research studies by students on the ToD and Educational Audiology courses.

The importance of QToDs and employers supporting exceptional teachers in ToD posts through the mandatory qualification has continued to be emphasised with organisations listing job roles with BATOD. Throughout the year, the BATOD jobs page featured a great number of listings. Thank you to members for highlighting these opportunities with colleagues [www.batod.org.uk/jobs/](http://www.batod.org.uk/jobs/)

## BSL GCSE



Martine Monksfield, out-going BATOD Past President, continues in her role as the BATOD stakeholder representation in discussions with Ofqual and Department for Education (England) on the BSL GCSE curriculum for England. BATOD is disappointed that the BSL GCSE (England) has been delayed until 2027 and that Qualifications Wales suspended the development of a made-for-Wales BSL GCSE due to 'practical challenges' opting instead for BSL units within a new Skills for Life qualification, available from 2027.



## Partnership working

BATOD is pleased to continue to have the opportunity to have representation:



- on a range of groups, including FEAPDA (The European Federation of Associations of Teachers of the Deaf), The Royal College Of Speech & Language Therapists (RCSLT)/BATOD/ NDCS expert members roundtable events, Sign Bilingual Consortium, ALTWG, National (N) SEND, Cross Party Group (Scotland), Cross Party Group (Cymru), trailblazers group (England), trailblazers group (Wales) Deafness and Hearing Loss Alliance, Speech, Language and Communication Alliance, SENDInTheSpecialists coalition
- on a number of research reference groups eg University of Edinburgh Captions and Summaries project, University College London's (UCL) Visual Communication and Reading Research project (VIScomms), University of East Anglia's (UEA) Baby Language & Conceptual Knowledge (BLoCKS) study, James Lind Alliance (JLA) Research Priorities for Childhood Deafness and Hearing Loss,
- as an author contributing to regular communication publications by other sector organisations such as Scottish Sensory Centre, Euro-CI (cochlear implant).
- at a number of webinars/events including Microtia Family Day, Sense NI Hub opening, Belfast BSL Network Conference, NCSE 20th anniversary, nasen Conference expert panel hosted by Phonak
- in discussions to promote/disseminate information on opportunities for professionals and/or deaf children and young people eg Royal Association for Deaf people's (RAD) free courses for parents in London pilot, Deaf Sports Destination Deaflympics programme resources for deaf schools, resource provisions and clubs, Taylor and Francis had a 20% discount for BATOD members on the revised Renfrew publication and more recently, thanks to BAEA, BATOD members can access a 25% discount on the fourth edition of the only Educational Audiology Handbook which will be published on 1st March 2025.



BATOD has a long standing working relationship with the NDCS. BATOD and NDCS meet regularly, discuss matters and collaborate on projects. Currently NDCS has invited

the BATOD SIG (Resource Provisions) to review the Quality Standards for Resource provisions.

BATOD is a key contributor, and founding member of Consortium for Research into Deaf Education (CRIDE), an important cross-organisational body researching the demographics of deaf education. The 2024 reports for each UK nation was published in December 2024, with the UK-wide report due to be published soon. BATOD would welcome feedback from members on how CRIDE impacts BATOD members in their respective roles; QToDs, heads of specialist services (HoSS), communication support workers (CSWs), speech and language therapist (SaLT) researcher.



BATOD is a long term member of the National Sensory Impairment Partnership and has continued to engage as an active partner with a range of other discussions, project activities, and training events. BATOD, a founder member of NatSIP, is also a member of the NatSIP reference group, and therefore is a key contributor to policy development. BATOD supports at a number of NatSIP webinars and BATOD members co-delivered the online training for headteachers of sensory impairment resource bases



BATOD is grateful for the work of a number of volunteer members. There are always opportunities for further volunteer engagement. Please contact BATOD via [exec@batod.org.uk](mailto:exec@batod.org.uk) for further information.

The details of the volunteers who form the region and nation committees is available on the website [www.batod.org.uk/about-us-category/regions-and-nations/](http://www.batod.org.uk/about-us-category/regions-and-nations/). Their Study Day events, post 16 focus groups, online ToD talk sessions, and local meet ups have supported members in a localised context.

BATOD continues to support the roles of Chairs, Treasurers, Secretaries, Social Media Leads, and NEC Reps via peer-to-peer support meetings for the respective roles. BATOD thanks all the volunteers involved in raising the awareness of the work of the Association through their BATOD social media platforms, ie X/Twitter and Facebook.

BATOD continues to also utilise other communication channels including the members' Magazine, members' newsletters, forums that are open to non-members, open-source blog posts, etc to share news and information.

The MailChimp newsletters have been an effective way for the Association to share 'live' information. The stats indicate that 55% of the membership open the newsletters. BATOD encourages members to add [newsletter@batod.org.uk](mailto:newsletter@batod.org.uk) to their address book so they don't miss out on the array of updates and information shared in the regular publication.

Throughout 2024, BATOD remained committed to responding to a range of queries, requests, and consultations linked to deaf education. As reported through the Magazine 'Representing You' feature, BATOD has maintained active representation and engagement with many partners and looks forward to continuing the work of the Association in 2025, under the steer of incoming President, Claire Jacks.



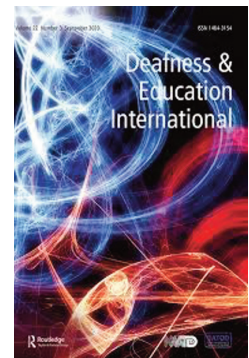
## Publications

In relation to BATOD's publications, BATOD's 'Articulating the specialism' publication series was extended to include the Role of the QToD in Early Years (EY), published in June, and the role of the QToD (Special Support Professional) in higher education. The resource is designed for members to use in dialogues with professionals in roles for those supporting deaf children and young people (CYP). They will continue to be updated annually.

The BATOD **Audiology Refreshers** is a free to access, online live resource. The authors published updates eg 4.6 'Improving room acoustics', 6.1 'Hearing aids', 6.4 'Assistive Listening Technology (ALT) – radio aids and proprietary remote microphone systems, and 6.6 'Testbox measures'.

## Deafness and Education International Journal

For some members, the Deafness & Education International journal is a vital CPD resource. At the 2024 AGM, the constitution was updated to allow Special members to have e-access to the membership journal.



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# BRITISH ASSOCIATION OF TEACHERS OF DEAF CHILDREN AND YOUNG PEOPLE

## ACCOUNTS YEAR ENDED 31 JULY 2024

### Independent Examiner's report to the members of British Association of Teachers of the Deaf

On the accounts of the Association for the period 1 August 2023 to 31 July 2024

#### Respective responsibilities of National Treasurer and examiner

The National Treasurer is responsible for the preparation of the accounts.

It is my responsibility to examine the accounts and to state whether particular matters have come to my attention.

#### Basis of independent examiner's statement

My examination is carried out in accordance with best accounting practice. An examination includes a review of the accounting records kept by the Association and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the officers concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the accounts.

#### Independent examiner's statement

In the course of my examination, no matter has come to my attention,

1. which gives me reasonable cause to believe that in any material respect the requirements:
  - to keep accounting records, and
  - to prepare accounts which accord with the accounting records and comply with the Association Constitution have not been met, or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

IAN B WILSON C.A.  
4A High Street,  
Bonnyrigg,  
Midlothian  
EH19 2AA

**BRITISH ASSOCIATION OF TEACHERS OF THE DEAF  
INCOME & EXPENDITURE ACCOUNT – GENERAL FUND  
YEAR ENDED 31 JULY 2024**

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
<b>INCOME</b>				
Membership subscriptions	95,861	-	95,861	97,393
Advertising	44,875	-	44,875	37,843
Con Powell	-	41,920	41,920	30,600
Conference & CPD	621	-	621	22,665
Sundry income	1,578	-	1,578	10,857
Journal royalties	4,977	-	4,977	5,301
Interest received	10,796	-	10,796	4,098
<b>Total income</b>	<b>158,708</b>	<b>41,920</b>	<b>200,628</b>	<b>208,757</b>
<b>EXPENDITURE</b>				
<b>Cost of sales</b>				
Conference & CPD costs	4,718	-	4,718	24,747
Con Powell	-	37,920	37,920	26,600
Advertising Manager	1,506	-	1,506	1,063
Language Modification	-	750	750	-
<b>Employment costs</b>				
Salaries	48,673	-	48,673	51,251
Employer's NI	137	-	137	-
Employer's pension contributions	2,038	-	2,038	1,939
<b>Office Costs</b>				
Administrator	9,750	-	9,750	10,095
Website Management	2,372	-	2,372	3,034
IT and software	7,263	-	7,263	2,994
Office costs & sundry expenses	1,653	-	1,653	2,472
Subscriptions	3,766	-	3,766	4,668
Insurance	353	-	353	352
Meeting costs - NEC, steering group etc	6,182	-	6,182	15,304
Awards	300	-	300	500
Honoraria	7,200	-	7,200	7,050
Advertising	-	-	-	-
Independent examination fee	1,500	-	1,500	1,500
Payments to regions and nations SIGs	437	-	437	520
<b>Project management</b>				
Audiology refreshers	6,731	-	6,731	18,990
<b>Publications</b>				
Magazine	19,032	-	19,032	19,595
Journal	23,750	-	23,750	23,750
<b>Total costs</b>	<b>147,361</b>	<b>38,670</b>	<b>186,031</b>	<b>216,424</b>
NET SURPLUS / (DEFICIT)	11,347	3,250	14,597	- 7,667
CHARITABLE DONATIONS	1,688	-	1,688	-
TAXATION ON INTEREST	1,730	-	1,730	866
<b>SURPLUS / (DEFICIT) FOR YEAR</b>	<b>7,929</b>	<b>3,250</b>	<b>11,179</b>	<b>- 8,533</b>

**BRITISH ASSOCIATION OF TEACHERS OF THE DEAF  
BALANCE SHEET  
31 JULY 2024**

	2024 £	2024 £	2023 £
INVESTMENTS			
Deposit Bond		8,000	<u>8,000</u>
CURRENT ASSETS			
Debtors	2,660		-
Cash at bank and in hand	341,157		331,291
	<u>343,817</u>		<u>331,291</u>
CREDITORS - AMOUNTS DUE WITHIN ONE YEAR			
Due to HMRC	3,215		2,458
Accruals	1,500		1,612
Other creditors	1,414		712
	<u>6,129</u>		<u>4,782</u>
NET CURRENT ASSETS		337,688	326,509
NET ASSETS		<u>345,688</u>	<u>334,509</u>
FUNDS			
General Fund		275,139	267,210
Con Powell Memorial Scholarship		39,311	35,311
Language Modification		31,238	31,988
TOTAL FUNDS		<u>345,688</u>	<u>334,509</u>

The accounts were approved by Council on  
its behalf by

2024 and signed on

**BRITISH ASSOCIATION OF TEACHERS OF THE DEAF  
NOTES TO THE ACCOUNTS  
YEAR ENDED 31 JULY 2024  
MOVEMENTS ON FUNDS**

	Balance at 1/8/23 £	Income £	Expenditure £	Transfers £	Balance at 31/7/24 £
General Fund	267,210	158,708	150,779	-	275,139
ConPowell	35,311	41,920	37,920	-	39,311
Language Modification	31,988	-	750	-	31,238
	<u>334,509</u>	<u>200,628</u>	<u>189,449</u>	-	<u>345,688</u>

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# Elections to the National Executive Council 2025–2026

## Nominations

### Officer members

Robin Askew – President Elect

### Think about standing for NEC 2025-2027

BATOD members are urged to consider sharing their expertise, skills, and enthusiasm with colleagues by serving on the NEC. Please contact the NEO Teresa Quail ([exec@batod.org.uk](mailto:exec@batod.org.uk)), for further information.

Eight regions/nations serve BATOD members providing contacts, workshops, and meetings. Local networking is important to ensure that information and good practice are shared. Please offer your help to regional/national committees as the involvement of local QToDs is essential to ensure that support within the areas can be provided, and to use the strengths of colleagues.

## Membership of NEC 2024-2026

### Steering Group

Sue Denny (President)  
Helen Devereux Murray (Minuting Secretary)  
Martine Monksfield (Past President)  
Teresa Quail (NEO)  
Alison Weaver (Treasurer)  
Sibel Djemal (Consultant Co-ordinator)

### Regional/national representatives

Hannah Cockburn (Midlands)  
Delyth Crooks (East)  
Naomi Forster (South)  
Amanda McNamara and Angela Allen (Scotland)  
Lauren Millar (N Ireland)  
*Vacant* (Cymru)  
Marie Wilkinson (North)  
Sarah Wardle and Jayne Loader (South West)

### Elected members

Sarah Angove  
Sibel Djemal  
Claire Jacks  
Emma Parker  
Tina Wakefield  
Nicky Weightman

### Co-opted\*

Rose Oliver (University of Birmingham)  
Jess Rosser (University of Birmingham)  
Rachel White (University of Manchester)

\* Co-opted student representatives will rotate to the University of Edinburgh and University of Birmingham

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## Election addresses by nominees to the BATOD National Executive Council 2025-2027

### Officer

**There was one candidate for President Elect: Robin Askew and he was elected to the post.**

#### **Robin's election address:**

As a Qualified Teacher of the Deaf with 17 years of experience I feel privileged to be Principal/CEO of the largest special school for deaf children and young people in the UK. However, this role also gives me insight into the inconsistencies of provision for Deaf learners between the different nations and local authorities.

Following two years as an elected member of the BATOD NEC I would relish the opportunity of furthering my involvement and promoting the hard work of all professionals involved. I strongly believe that BATOD exists to support all Teachers of the Deaf regardless of the phase of education, the setting in which they work, their employer or communication approach.

Our profession continues to experience challenges through funding cuts and changes to SEND legislation and support as well as uncertainties around pathways into the profession such as QToD apprenticeships. My current role includes the line management of one of the UK course providers for QToD, Educational Audiology and Teaching Assistant BTECs. This allows me to be involved in the training and promotion of opportunities to work within Deaf Education which adds to what I envisage bringing to the role of Honorary President Elect.

We are united through our passion to remove barriers to learning for all D/deaf children including those with comorbidities. Only through this united approach can we prosper as an association to best serve the need of Deaf learners and thereby secure the best possible outcomes. Through appointment as President Elect I would hope to influence future policy, share good practice and ensure the continuum of provision and access to qualified and trained staff remains accessible for all.

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## Officers of Nations and Regions

### **Northern Ireland** [batodnireland@batod.org.uk](mailto:batodnireland@batod.org.uk)

Chairperson: Madeline Hickey  
Secretary: Anne Marie Kerrigan  
Treasurer: Sharon O'Neill  
NEC Rep: Rebecca Miller

### **Scotland** [batodscotland@batod.org.uk](mailto:batodscotland@batod.org.uk)

Chairperson: Amanda McNamara  
Secretary: Amanda McNamara  
Treasurer: Hazel Kellachan  
NEC Rep: Amanda McNamara/Angela Allen

### **Cymru** [batodcymru@batod.org.uk](mailto:batodcymru@batod.org.uk)

Chairperson: Estelle Williams  
Secretary: Lisa Whitney  
Treasurer: Natalie Budge  
NEC Rep: Kristy Hopkins/Sam Green

### **East** [batodeast@batod.org.uk](mailto:batodeast@batod.org.uk)

Chairperson: Becca Citroen  
Secretary: Liza O'Donnell Thorpe  
Treasurer: Becca Citroen  
NEC Rep: Delyth Crook

### **Elected members**

Tiffany Moorcroft  
Jess Rosser  
Tina Wakefield

### **Midland** [batodmidland@batod.org.uk](mailto:batodmidland@batod.org.uk)

Chairperson: Jen Linekar  
Secretary: Corrina Burge  
Treasurer: Helen Cooper  
NEC Rep: Hannah Cockburn

### **North** [batodnorth@batod.org.uk](mailto:batodnorth@batod.org.uk)

Chairperson: Alice Brennan/Claire Cunliffe  
Secretary: Nicky Weightman  
Treasurer: Sandy Goler  
NEC Rep: Clare Armitage

### **South** [batodsouth@batod.org.uk](mailto:batodsouth@batod.org.uk)

Chairperson: Naomi Forster  
Secretary: Naomi Forster  
Treasurer: Tracy McClelland  
NEC Rep: Naomi Forster

### **South West** [batodsouthwest@batod.org.uk](mailto:batodsouthwest@batod.org.uk)

Chairperson: Jayne Loader  
Secretary: Jo Saunders  
Treasurer: Helen Maiden  
NEC Rep: Jayne Loader/Sarah Wardle

### **Co-opted\***

Simon Herdman (University of Leeds)  
Vicki Mander-Woods (Mary Hare courses)



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## This year BATOD has embraced the migration to Microsoft 365 platform across the Association

### Updated key email contacts

National Executive Officer (Teresa Quail)	<a href="mailto:exec@batod.org.uk">exec@batod.org.uk</a>
Admin (Natalie White)	<a href="mailto:admin@batod.org.uk">admin@batod.org.uk</a>
Treasurer (Alison Weaver)	<a href="mailto:Treasurer@batod.org.uk">Treasurer@batod.org.uk</a>
Consultant Coordinator (Sibel Djemal)	<a href="mailto:Consultant@batod.org.uk">Consultant@batod.org.uk</a>
Specialist Deaf Curriculum Framework	<a href="mailto:deafframework@batod.org.uk">deafframework@batod.org.uk</a>
Audiology Refreshers	<a href="mailto:batodaudiologyrefreshers@batod.org.uk">batodaudiologyrefreshers@batod.org.uk</a>
BATOD Accredited Language Modifiers Co-ordinator	<a href="mailto:langmod@batod.org.uk">langmod@batod.org.uk</a>
Conference Committee	<a href="mailto:conferencecommittee@batod.org.uk">conferencecommittee@batod.org.uk</a>
Conference Committee Co-ordinator	<a href="mailto:batodconferencecoord@batod.org.uk">batodconferencecoord@batod.org.uk</a>
Con Powell Scholarship	<a href="mailto:cpschol@batod.org.uk">cpschol@batod.org.uk</a>
Data Protection Officer	<a href="mailto:dpo@batod.org.uk">dpo@batod.org.uk</a>
Paul Simpson Mentoring Scheme	<a href="mailto:mentoring@batod.org.uk">mentoring@batod.org.uk</a>
BATOD Cymru	<a href="mailto:batodcymru@batod.org.uk">batodcymru@batod.org.uk</a>
BATOD NI	<a href="mailto:batodnireland@batod.org.uk">batodnireland@batod.org.uk</a>
BATOD Scotland	<a href="mailto:batodscotland@batod.org.uk">batodscotland@batod.org.uk</a>
England:	
BATOD East	<a href="mailto:batodeast@batod.org.uk">batodeast@batod.org.uk</a>
BATOD Midlands	<a href="mailto:batodmidland@batod.org.uk">batodmidland@batod.org.uk</a>
BATOD North	<a href="mailto:batodnouth@batod.org.uk">batodnouth@batod.org.uk</a>
BATOD South	<a href="mailto:batodsouth@batod.org.uk">batodsouth@batod.org.uk</a>
BATOD SouthWest	<a href="mailto:batodsouthwest@batod.org.uk">batodsouthwest@batod.org.uk</a>
From 8th March	
President – Claire Jacks	<a href="mailto:president@batod.org.uk">president@batod.org.uk</a>
President Elect – Robin Askew	<a href="mailto:president_elect@batod.org.uk">president_elect@batod.org.uk</a>
Past President – Sue Denny	<a href="mailto:past_president@batod.org.uk">past_president@batod.org.uk</a>