

British Association of Teachers of Deaf Children and Young People



48th Annual General Meeting

Saturday 2nd March 2024

via Zoom

11-11.30am

Annual Report and Accounts 2022-2023

www.batod.org.uk

AGENDA

- 1 Apologies for absence
- 2 Minutes of the Annual General Meeting on Thursday 23rd March 2023 held by Zoom
- 3 Matters arising from the Minutes
- 4 Members' comments and enquiries
- 5 Presidential address – Sue Denny
- 6 Annual Report
- 7 Statement of accounts
- 8 Acceptance of Treasurer's report
- 9 Presentation of the Peter Preston Audiology Award
- 10 Presentation of the Leading Practice Award
- 11 Presentation of the Eichholz Prize for Excellence
- 12 Date and place of next meeting

Annual report for 2024

Minutes of the 47th BATOD AGM online meeting held on Thursday 23rd March 2023

There were no matters arising and the Minutes of the last meeting were agreed by all members in attendance.

Welcome from Martine Monksfield to this year's AGM and Webinar. Martine gave welcome to our sponsors and shared the housekeeping rules.

Martine handed over to Sue Denny, who shared the agenda and gave thanks to Amanda McNamara for taking the Minutes.

1. Apologies

Helen Devereux Murray, Steph Halder, Catharine Infield, Claire Jacks, Jena Keenleyside, Paul Simpson, Sarah Wardle, Nicky Weightman, Stuart Whyte.

2. Minutes of the Annual General Meeting held Saturday 18th June 2022 in hybrid format

Proposer: Alison Weaver

Secunder: Emma Parker

For this year's Zoom attendance year, we are definitely over the number of members needed to be quorate, so thanks to all for attending.

Martine handed over to Sue officially as the new President and gave her thanks. Sue is delighted, if a little surprised, to be speaking to everyone as President now. She told the members that it has been a steep learning curve and gave thanks to Martine for being such an inspirational President, particularly as a Deaf Teacher of Deaf Children and Young People (DToD). Sue also gave thanks to Steph Halder, who is stepping down as Past President, saying she will be sorely missed.

3. Matters arising from the Minutes

Constitutional Changes (sent to members prior to the meeting)

Proposer: Marianne Haylett

Secunder: Kim Davis.

4. Members' comments and enquiries

Ann Underwood agreed with the changes.

5. Presidential handover: Presidential address – Sue Denny

The past: What goes around comes around in education. 47 years of BATOD and 22 past Presidents, themes still the same! Achievement, Standards, Finance, Education Reforms, and Recruitment.

The present: It's not all doom and gloom; look at our collaborations and partnerships: National Deaf Children's Society (NDCS), National Sensory Impairment Partnership (NatSIP), Federation of Associations of Teachers of the Deaf (FEAPDA), Assistive Listening Technology Working Group (ALTWG), Ovingdean Hall Foundation/Ewing Foundation, d/DToDs, mandatory qualification (MQ) Providers. Not forgetting publications, Special Interest Groups, Con Powell Scholarship, website.

The Future: ongoing and upcoming! Deaf Curriculum, BSL Curriculum (Scotland and Wales), BSL GCSE, Deaf Studies Module, Mentoring, Audiology Refreshers, Apprenticeship route, revised MQ standards, Special Education Needs and Disability (SEND) and Alternative Provision (AP) Improvement Plan (England).

BATOD aims remain the same.

Presidential aims: strength, unity, stability.

- Preparing BATOD for a secure future – formalising policies and procedures
- Collaborating with others to improve outcomes for deaf children and young people across all four nations
- Working to promote a diverse and intersectional profession.

Continued on next page

What can you do? Get involved! Support locally and nationally, join the committee, join Special Interest Groups (SIG), National Executive Council (NEC), write an article ... the list goes on!

Thank you from Sue! Looking forward to meeting as many members as possible at BATOD events over the next two years.

6 Annual report

Available to members in the February and March BATOD newsletters

7 Statement of accounts

Treasurer, Alison Weaver, shared the final accounts from 1st August 2021 to 31st July 2022. Accounts returned from Accountant are all in order and in the Annual report. BATOD is a not-for-profit organisation, and every year a budget is set for proposed activities. Some of the income was down in 2021–22 (eg advertising); however, expenses were also down (eg face-to-face meetings). It was agreed at NEC some time ago that we should maintain reserves to the amount of a yearly spend in the assets, currently around £160k. £180k remains in funds to be used for the benefit of all members – Steering Group and NEC discuss and agree on activities and projects for this.

This year has been a challenging year in terms of costs; we've not had as much income from sponsors etc who are also struggling financially, so we will continue to look at our income and expenditure and ensure financial sustainability of the organisation.

8 Acceptance of Treasurer's report

Proposer: Marianne Haylett
Secunder: Jayne Loader

9 Presentation of the Peter Preston Audiology Award

Peter Keen: 'The Ling 6 Sound Test', in the May 2022 edition of the Magazine.
Peter, present at the meeting, shared his thanks.

10 Presentation of the Leading Practice Award

Suzanne Williams, The 'Squirrel Story' Narrative Assessment app, in the January 2022 edition of the Magazine. Suzanne, present at the meeting, accepted her certificate.

11 Presentation of the Eichholz Prize for Excellence

Awarded through the universities to a student who has been outstanding throughout the Teacher of Deaf Children and Young People (ToD) course.
Awarded to Jena Keenleyside, University of Birmingham.

12 Date and place of next meeting

This time next year; will be confirmed nearer the time, but quite possibly a similar format.

Sponsor presentation

Five minute presentation from sponsor: Phonak.

Annual report

BATOD is deeply grateful to the commitment made by long-serving National Executive Officer, Paul Simpson, who sadly died on 3rd November 2023.

Many of the projects delivered by BATOD and other work within the deaf education sector have stemmed from the work led and/or supported by Paul.

Promoting the profession

A key constitutional aim of BATOD is to *promote the education of all deaf babies, children, young persons, and adults and to promote the interests and status of all Teachers of Deaf Children and Young People (QToDs) and members of allied professions.*

BATOD has created a development plan to support the work of the Association in a sustainable, forward-planning manner. This is available for members to access from the members area of [About Us](#).

BATOD established a statutory assessment and examination access arrangements Working Group (UK-wide). The group has responded to consultations and supported responses to queries from members.

In response to information that deaf students had been advised to remove their hearing aids in exams after the initial instructions have been read, BATOD's statutory assessment and examination access arrangements working group engaged with JCQ and Ofqual. BATOD's advice was respected and implemented. BATOD's response to JCQ and Ofqual, alongside other responses to queries from members to the working group can be found [here](#).



Adept's materials for communication support workers (CSWs) were updated and made available on the BATOD website [Materials for CSWs](#).

BATOD's 'Articulating the specialism' publication was updated in June 2023. The resource, designed for members to use in dialogues with professionals, eg headteachers, school governors, co-ordinators in roles for those supporting children and young people (CYP) with additional needs, etc will continue to be updated annually.

In June BATOD pre-launched the online and open-access resource Audiology Refreshers, with the formal launch in October. Co-ordinated by Dr Imran Mulla and Gemma Twitchen, DeafKidz International, the resource is an updated version of the previous 2009 material. The details from the pre- and post-publication survey were published as spotlight articles in the BATOD Magazine. Updates to the resource will be announced via the Members Newsletter and social media channels. www.batod.org.uk/resources-category/audiology-refreshers



A reference group involving the British Society of Audiology (BSA) and other stakeholders will continue the work to maintain a sustainable resource.

BATOD had a stakeholder representation on the NICE Guideline Committee Recruitment – Otitis Media with Effusion in under 12s. The NICE guideline publication 'Otitis media with effusion in under 12s' was published on the [NICE website](#) on 30th August 2023

In the Autumn term, BATOD submitted responses to further consultations:

- **NICE's quality standard on transition from children's to adults' services**

BATOD submitted a response to the consultant quality standard QS140. This quality standard covers the period before, during, and after a young person moves from children's to adults' services in all settings where transitions from children's to adults' health or social care services take place.

- **NICE decision aid for glue ear**

NICE does not intend to provide a formal response to comments received but will take all comments BATOD provided carefully into account.

- **Young People and Education Committee – inquiry update**

BATOD contributed to discussions with the Welsh Senedd inquiry that is looking at whether children and young people have equal access to education and childcare. Their next steps are available to read on the website – [Children, Young People and Education Committee inquiry update](#).

- **The use of formulae and equation sheets for GCSE mathematics and equations for GCSE physics and combined science in 2024**

The majority of respondents strongly agreed or agreed that:

- a formulae sheet should be provided in the exam room for GCSE Mathematics in 2024
- a revised equation sheet should be provided in the exam room for GCSE physics and combined science in 2024.

[Ofqual's proposal](#) was in response to an [announcement by the Department for Education \(DfE\)](#) that it is not necessary for students taking exams in 2024 to memorise all the formulae for GCSE mathematics or equations for GCSE physics and combined science as they must in a normal year.

Martine Monksfield, BATOD Past President, has continued in the stakeholder representation in discussions with Ofqual and DfE on the BSL GCSE curriculum for England. On the 21st December, the DfE announced the curriculum – [New British Sign Language GCSE](#).



Through the BATOD Nations groups, BATOD has represented members at Cross Party Groups for Deafness in Wales and Scotland. In Wales, BATOD is supporting members in relation to the Curriculum for Wales and BSL in the curriculum for QToDs working in schools and settings. In Scotland, BATOD and BATOD Scotland are working with NDCS Scotland and other professional agencies in response to the NHS Lothian report.



In November BATOD launched the nomination period for expressions of interest to Special Interest Group (SIG). Outcomes of the nomination will be shared at the AGM.

- QToDs in Resource Provision
- QToDs interested in Deaf and Additional Needs

The BATOD Consultant continued to respond to queries from members about non-union-related job queries. Responses can be viewed on the [BATOD website](#). BATOD, as the sole professional body representing QToDs, is a statutory member of the School Teachers' Review Body (STRB). The BATOD Consultant made the annual submission to the STRB. These submissions can all be seen on our [website](#).

BATOD is pleased to continue to have the opportunity to have representation on a range of groups including FEAPDA (The European Federation of Associations of Teachers of the Deaf) and Assistive Listening Technology Group (ALTWG), alongside engaging as a reference group member with the research projects, eg University College London's (ULC) Visual communication and reading research project (VIScomms), University of East Anglia's (UEA) Baby Language & Conceptual Knowledge (BLoCKS) study, plus contribute to regular communication publications by other sector organisation such as Scottish Sensory Centre, Euro-CI (cochlear implant).

Another fundamental constitutional aim of BATOD is to *encourage and assist in the training of ToDs including mandatory qualification training and post-qualification continuing professional development.*

National conferences

In March 2023, The BATOD National Conference committee organised a successful webinar event 'Supporting pragmatic skills in deaf and hard-of-hearing students during peer-to-peer interactions' presented by international speakers: Professor Louise Paatsch and the [National Association of Australian Teachers of the Deaf's](#) Chair, Dr Kaye Scott.

Throughout the year, the committee has been planning the 2024 joint event. The 27th [Federation of Associations of Teachers of the Deaf \(FEAPDA\)](#) Congress is in partnership with British Association of Teachers of Deaf Children and Young People (BATOD), with support from [BATOD Northern Ireland](#), and [National Council for Special Education \(NCSE\)](#).

In addition, the committee is planning ahead for the 2025, 2026, and 2027 conferences. Please note the 2026 conference will mark BATOD's 50th anniversary.

Nationwide activity

Every year, BATOD, on behalf of the Ovingdean Hall Foundation, administers the Con Powell Scholarship to provide bursaries for teachers wishing to train as QToDs but whose local authority or school are not obliged to support them financially. The 2023/24 application period received a high number of applications for the five scholarship opportunities. Thank you to members and the region and nation social media personnel for promoting it with interested teachers.



The 2024 application period is open until 5th April 2024.

The BATOD Mentoring Scheme has been running now for two years. There have been two training days held to provide training for those who expressed an interest in being a BATOD mentor. Regular evening drop in sessions are offered for mentors to provide and forum and community for mentors to come and share their experiences and ask questions. We have been matching mentor mentee pairings over the last couple of years and so far the feedback has been extremely positive. Each year, the BATOD Mentoring Steering Group have an opportunity to meet with all TODs on their mandatory training courses, prior to qualifying, to share the advantages of taking up a BATOD mentor at some point during their first year post qualifying. To date, our biggest area of request has been from QTODs who have moved from one post to another, changing role from special school to peri, for example, or taking up a leadership position. This demonstrates the on-going professionalism and development members seek throughout their careers.



BATOD welcomes applications from QToDs working in a wide variety of roles in order to meet the requests from mentees. If you are interested in joining the BATOD mentor team, please email mentoring@batod.org.uk for further information and to request an application form.

A further constitutional aim at the heart of BATOD's work is to *maintain and improve the status of QToDs as specialists in the work of education, and also to maintain and improve the status of those QToDs working in contexts other than schools.*

BATOD has been revising the 2009 BATOD Recruitment and Retention document. It is hoped to be

published this spring and will be updated annually.

The BATOD/NDCS deaf specialist curriculum framework working group has met with a range of user consultant groups across the four UK nations. A webinar event is planned for the launch of the framework on 21st February 2024.

Since 2022 BATOD has supported the Sensory Teachers (QTSIs) Apprenticeship – Trailblazer working group with representation at meetings, working a Level 7 Apprenticeship route for training to become either a QTVI, QToD, or QTMSI. The aim of the group is to create an additional option, an apprenticeship that allows employers using the apprenticeship levy, which all employers already pay into, to fund members of their teaching staff to undertake the mandatory qualification courses.

The exceptional efforts of members, as identified by course provider tutor leads and through article publication in the BATOD Magazine respectively, was recognised through the annual prizes.

The **Eichholz Prize** winner for 2023 was Carly Humphries from the University of Manchester.

The winner of the **Peter Preston audiology award** 2023, was Linda Felix for the article 'Troubleshooting sharing' in the May 2023 Magazine edition.

The winner of the **Leading Practice award** 2023 was David Watkins for the article 'Accessible gaming' in the December 2023 Magazine edition.

The work of creating evidence-based research continued to be supported by promoting requests for engagement in research studies by students on the ToD and Educational Audiology courses.

The importance of QToDs and employers supporting exceptional teachers in ToD posts through the mandatory qualification has continued to be emphasised with organisations listing job roles with BATOD. Throughout the year, the BATOD jobs page featured a great number of listings. Thank you to members for highlighting these opportunities with colleagues www.batod.org.uk/jobs/

BATOD always welcomes the wider team of professions in deaf education as Associate members. A decision was made by BATOD and VIEW, the professional bodies for QToDs and QTVIs respectively, to widen the exclusive offer to include specialist Heads of Sensory Support Services (HoSS), ie those who are QToD/QTVI or QTMSI.

For the sum of a BATOD membership, a HoSS could join both organisations and benefit from their support, information, advice, and the online version of their specialist publications (magazine and journals).

Similarly, the joint membership offer to TMSI was extended to include those individuals who are dual trained as QToDs and QTVIs.

The Tier 1 and Tier 2 CPD resources, created by Rachel O'Neill and Nicky Weightman, are supporting the development of BATOD Accredited Language Modifiers (BALMs).

Following completion of the Tier 2 module, BATOD members can join the BALM team. BALMs receive payment from the awarding bodies for their work. For further details, contact Nicky and Rachel via langmod@batod.org.uk



BATOD is a key contributor to and members of bodies such as NatSIP and CRIDE. BATOD, a founder member of NatSIP, is also a member of the NatSIP reference group, and therefore is a key contributor to policy development.



BATOD has continued to engage as an active partner with a range of other discussions, project activities, and training events.

BATOD manages the two deaf specific NatSIP forum groups: deafeduk and LeadQToDRP.

BATOD had an opportunity to contribute to Phonak Key Opinion Leadership event about their products.

BATOD has a representation role on the Sign Bilingual Consortium (SBC). Their latest [research updates](#) are posted annually on the BATOD website.

In the Autumn term, BATOD was invited to deliver training to paediatric audiologist students studying at Aston University. This was an excellent opportunity to nurture partnerships between Health and Education colleagues.

BATOD continued to support NatSIP with their contribution to the Whole School SEND online CPD units.



BATOD is a founder member of CRIDE, an important cross-organisational body researching the demographics of deaf education. The 2023 reports are available on the BATOD website.



BATOD is the representative for the profession on Ofqual's Access Consultation Forum (ACF) and is involved in all their consultations. BATOD attends the ACF meetings along with our colleagues from the NDCS, who attend on behalf of deaf young people and their families.

BATOD is grateful for the work of a number of volunteer members. There are always opportunities for further volunteer engagement. Please contact BATOD via batod_aneq@icloud.com for further information.

The details of the volunteers who form the region and nation committees is available on the website. www.batod.org.uk/about-us-category/regions-and-nations/. Their Study Day events, online ToD talk sessions, and local meet ups have supported members in a localised context.

BATOD continues to support the roles of Chairs, Treasurers, Secretaries, Social Media Leads, and NEC Reps via peer-to-peer support meetings for the respective roles. BATOD thanks all the volunteers involved in raising the awareness of the work of the Association through their BATOD's social media platforms, ie Twitter, Facebook, and Instagram.

BATOD continues to also utilise other communication channels including the members' magazines, members' newsletters, forums that are open to non-members, open-source blog posts, etc to share news and information.



The MailChimp newsletters have been an effective way for the Association to share 'live' information. The stats indicate that 55% of the membership open the newsletters. BATOD would welcome feedback about the newsletters, particularly from the 45% who don't, or perhaps can't, access the publications.

Throughout 2023, BATOD remained committed to responding to a range of queries, requests, and consultations linked to deaf education. As reported through the Magazine 'Representing You' feature, BATOD has maintained active representation and engagement with many partners and looks forward to continuing the work of the Association in 2023, under the steer of current President, Sue Denny.



Elections to the National Executive Council 2024–2026

Nominations

Officer members

Claire Jacks (President Elect)

Elected members

Elizabeth Clare Armitage

Think about standing for NEC 2025-2027

BATOD members are urged to consider sharing their expertise, skills, and enthusiasm with colleagues by serving on the NEC. Please contact the co-National Executive Officer, Teresa Quail (exec@batod.org.uk), for further information.

Eight regions/nations serve BATOD members providing contacts, workshops, and meetings. Local networking is important to ensure that information and good practice are shared. Please offer your help to regional/national committees as the involvement of local QToDs is essential to ensure that support within the areas can be provided, and to use the strengths of colleagues.

Membership of NEC 2023-2024

Steering Group

Denny, Sue (President)

Devereux Murray, Helen (Minuting Secretary)

Monksfield, Martine (Past President)

Quail, Teresa (National Executive Officer)

Weaver, Alison (Treasurer)

Whyte, Stuart (Consultant)

Elected members

Angove, Sarah

Djemal, Sibel

Jacks, Claire

Parker, Emma

Wakefield, Tina

Weightman, Nicky

Regional/national representatives

Cockburn, Hannah (Midlands)

Crooks, Delyth (East)

Forster, Naomi (South)

McNamara, Amanda (Scotland)

Millar, Lauren (N Ireland)

Rosser, Jess (Cymru)

Wilkinson, Marie (North)

Wardle, Sarah and Loader, Jayne (South West)

Co-opted*

Oliver, Rose (University of Birmingham)

Rosser, Jess (University of Birmingham)

White, Rachel (University of Manchester)

**Co-opted student representatives will rotate to the University of Leeds and Mary Hare School/University of Hertfordshire*

Election addresses by nominees to the BATOD National Executive Council 2023-2025

Officer

There was one candidate for President Elect: Claire Jacks and she was elected to the post.

Claire Jacks

I am currently the Assistant Head Hearing Team Leader for Bolton Sensory Support Service. We are a team of six QToDs and a Qualified MSI teacher.

I started my career as a Household Insurance Underwriter. However, when I was made redundant, I used the redundancy package to train as a teacher at London South Bank University. I worked in a mainstream primary for several years before getting a job as an unqualified teacher of the deaf in a primary resource base. I loved it! And decided to undertake the mandatory qualification to become a QToD with the University of Birmingham.

My family and I moved to Lancashire and shortly after the move, I started work at Thomasson Memorial School for the Deaf. In 2008, I became a Peripatetic QToD. In 2012, I gained a place on the Mary Hare/Oxford Brookes University PGCE course to specialise in Early Years and Deafness, I took this a little further and gained my Master's Degree. I have continued to embrace new challenges, working on secondment with Rochdale Additional Needs Service, as a consultant in Lancashire, as a consultant with the NDCS and as a teaching placement supervisor with both the University of Manchester and the University of Birmingham.

I attended the BATOD North Study Day for several years and in 2016, I joined the BATOD North Committee. I was elected as Chair of BATOD North Committee in 2019 and elected to the NEC that same year. I currently chair the PR group for the NEC.

Elected members

Elizabeth Clare Armitage

I was an active and Qualified Teacher of Deaf (QTOD) Children for twenty five years before my retirement in August 2023. During my career as a QTOD, I worked as a Resource Base Manager in Wakefield, where I was asked to set up the first Resource Provision for supporting primary aged D/deaf children in the Local Authority. I thoroughly enjoyed building up a team of QTODs and Specialist Support workers to ensure the needs of D/deaf children, their peers, families and the host school staff were met to empower D/deaf children to achieve their potential. I have also worked as a peripatetic QTOD across the age ranges 0-16 and College age. More recently I focused on the Early Years from first diagnosis and D/deaf children and their families new to the area, developing local policies with parties from a number of agencies to ensure smooth transition and co-working with SEND groups, Audiology and CHSWG to develop Local Authority policies and practises.

I became Lead Teacher in Wakefield for D/deaf children and young people, a post at which I co-worked successfully with a colleague focusing on Pre and Primary School. I then took this post on and worked with a fantastic team of people in the Hearing Impairment Team and more widely. We were able to develop Music, a series of phonics booklets for schools and families (pre publication of Letters and Sounds). My last post was Team Leader for the Rotherham HI Team, which I worked at for ten years. Again, I worked with a fantastic set of people and was able to make more of a strategic difference,

Continued on next page

covering Team Lead for the Learning Support Service, Team Lead for the VI Team in addition for a short time. My strategic role included working within sub groups for Local Area Inspection, regular attendance at SEND Panel and Referral Panels and developing policy, whilst holding a pre-school caseload. I have been involved in planning a BATOD training Day with colleagues and regional meetings and training days within the world of Deaf and MSI education. I was also an active member of NERHOS (North East Region Heads of Service) and was an active member of the Sign Bilingual Consortium for a time.

During my career, and up to the present, I have been an active member of the BATOD North Committee where we plan a study day each year for QTODs and TOD Talks sessions. I remain passionate about the education, social and emotional development of Deaf children and their families and I would love to contribute more strategically within BATOD National.

Officers of Nations and Regions

Northern Ireland batodnireland@batod.org.uk

Chairperson: Conor Mervyn
Secretary: Anne Marie Kerrigan
Treasurer: Margaret-Anne Christie
NEC Rep: vacant

Scotland batodscotland@batod.org.uk

Chairperson: Amanda McNamara
Secretary: Stacey McCann
Treasurer: Hazel Kellachan
NEC Rep: Amanda McNamara/Angela Allen

Cymru batodcymru@batod.org.uk

Chairperson: Estelle Williams
Secretary: Lisa Whitney
Treasurer: Natalie Budge
NEC Rep: vacant

East batodeast@batod.org.uk

Chairperson: Becca Citroen
Secretary: Liza O'Donnell Thorpe
Treasurer: Becca Citroen
NEC Rep: Delyth Crook

Midland batodmidland@batod.org.uk

Chairperson: Angie Wootten
Secretary: Corrina Burge
Treasurer: Helen Cooper
NEC Rep: Hannah Cockburn

North batodnorth@batod.org.uk

Chairperson: Claire Jacks
Secretary: Nicky Weightman
Treasurer: Sandy Goler
NEC Rep: Tiffany Moorcraft

South batodsouth@batod.org.uk

Chairperson: Naomi Forster
Secretary: Naomi Forster
Treasurer: Tracy McClelland
NEC Rep: Naomi Forster

South West batodsouthwest@batod.org.uk

Chairperson: Jayne Loader
Secretary: Jo Saunders
Treasurer: Helen Maiden
NEC Rep: Jayne Loader/Sarah Wardle

BRITISH ASSOCIATION OF TEACHERS OF DEAF CHILDREN AND YOUNG PEOPLE

ACCOUNTS YEAR ENDED 31 JULY 2023

Independent Examiner's report to the members of British Association of Teachers of the Deaf

On the accounts of the Association for the period 1 August 2022 to 31 July 2023

Respective responsibilities of National Treasurer and examiner

The National Treasurer is responsible for the preparation of the accounts.

It is my responsibility to examine the accounts and to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination is carried out in accordance with best accounting practice. An examination includes a review of the accounting records kept by the Association and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the officers concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the accounts.

Independent examiner's statement

In the course of my examination, no matter has come to my attention,

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records, and
 - to prepare accounts which accord with the accounting records and comply with the Association Constitution have not been met, or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

IAN B WILSON C.A.
4A High Street,
Bonnyrigg,
Midlothian
EH19 2AA

**BRITISH ASSOCIATION OF TEACHERS OF THE DEAF
INCOME & EXPENDITURE ACCOUNT – GENERAL FUND
YEAR ENDED 31 JULY 2023**

	<u>2023</u>	<u>2023</u>	<u>2022</u>
	£	£	£
INCOME			
Membership subscriptions		97,393	100,143
Publications & Journal		43,144	53,779
Conference & exhibitions		18,689	6,790
Sundry income		13,892	1,170
Interest received		4,098	137
		<u>177,216</u>	<u>162,019</u>
EXPENDITURE			
Salaries	51,251		47,227
Employer's NI	-		2,917
Employer's pension contributions	1,939		1,737
	<u>53,190</u>		<u>51,881</u>
Journal	23,750		17,813
Project management	6,612		8,065
Magazine	14,046		29,156
Conference costs	22,167		-
NEC meetings	9,158		3,728
Representation meetings	6,639		3,907
Steering group meetings	5,295		3,750
Payments to Regions	520		217
Website	3,034		2,624
Membership refunds	175		886
		<u>144,586</u>	<u>122,027</u>
ADMIN EXPENDITURE			
Office costs	43,738		19,616
Direct debit management charges	-		720
Independent examination fee	1,500		1,500
		<u>45,238</u>	<u>21,836</u>
TOTAL COSTS		<u>189,824</u>	<u>143,863</u>
NET SURPLUS FOR YEAR		- 12,608	18,156
TAXATION			
		866	76
SURPLUS FOR YEAR		<u>- 13,474</u>	<u>18,080</u>

BRITISH ASSOCIATION OF TEACHERS OF THE DEAF
BALANCE SHEET
31 JULY 2023

	<u>2023</u>	<u>2023</u>	<u>2022</u>
	£	£	£
INVESTMENTS			
Deposit Bond		8,000	8,000
CURRENT ASSETS			
Debtors			3,874
Cash at bank and in hand	331,291		342,187
	<u>331,291</u>		<u>346,061</u>
CREDITORS – AMOUNTS DUE WITHIN ONE YEAR			
Due to HMRC	2,458		992
Accruals	1,612		10,027
Other creditors	712		
	<u>4,782</u>		<u>11,019</u>
NET CURRENT ASSETS		326,509	335,042
NET ASSETS		<u>334,509</u>	<u>343,042</u>
FUNDS			
General Fund		267,210	280,300
Eichholz Memorial Fund		-	384
Con Powell Memorial Scholarship		35,311	31,311
Language Modification		31,988	31,047
TOTAL FUNDS		<u>334,509</u>	<u>343,042</u>

The accounts were approved by Council
on 2024 and signed on its behalf by

BRITISH ASSOCIATION OF TEACHERS OF THE DEAF
NOTES TO THE ACCOUNTS
YEAR ENDED 31 JULY 2023
MOVEMENTS ON FUNDS

	Balance at 1/8/22 £	Income £	Expenditure £	Transfers £	Balance at 1/7/23 £
General Fund	280,300	177,216	190,690	- 384	267,210
Eichholz Memorial Fund	384	-	-	384	-
ConPowell	31,311	30,600	26,600		35,311
Language Modification	31,047	941	-		31,988
	<u>343,042</u>	<u>208,757</u>	<u>217,290</u>		<u>334,509</u>